

Fish Safe Advisor job description

Are you a seasoned pro that presently works in or has recently retired from the Nova Scotia Seafood Industry? If so, we want to hear from you! Fish Safe NS is growing our team and we want you to jump aboard with us!

Fish Safe NS (FSNS), with our primary office located in Halifax, Nova Scotia, is an industry-funded, member-based not for profit safety association dedicated to increasing safety in the Nova Scotia Seafood Industry. Our association works with the broader industry and our membership of 1,569 seafood companies. Our members stem from the fish harvesting, fish processing, aquaculture, and services incidental to fishing sectors.

Presently Fish Safe NS is seeking to hire five (5) Fish Safe Advisor's. We are seeking one (1) Fish Safe Advisor per zone. Fish Safe Advisor zones include **Zone A** – Gulf Nova Scotia, **Zone B** – Cape Breton, **Zone C** – Eastern Shore, **Zone D** – South Shore – Sou'West Nova and **Zone F** – Fundy. Please reference the attached map for specific details and zone boundaries. Ideal candidates for the Fish Safe Advisor positions will reside in the zone they are applying for and be a seasoned pro that either currently works in or has recently retired from the Nova Scotia Seafood Industry.

Job Summary:

Fish Safe Advisor's will work on a part time – casual basis with the FSNS team to assist in educating, promoting, and advocating workplace safety in the Nova Scotia Seafood Industry. The main priorities for Fish Safe Advisor's will be to act as direct contact with the industry in their zone by attending Safety Dock Talks, Man Overboard Drills, Fish Safe NS events, industry events and conferences. Through these efforts Fish Safe Advisor's will help increase the overall safety culture in the Nova Scotia Seafood Industry. Fish Safe NS Advisor's will primarily work with the fish harvesting sector throughout the 5 listed zones but will also attend events and training related to the fish processing and aquaculture sectors.

Fish Safe Advisor's must be directly linked to the Nova Scotia Seafood Industry through their current or past employment in either the fish harvesting, fish processing, or aquaculture sectors. Fish Safe Advisor's must have extensive experience, knowledge and understanding of the Nova Scotia Seafood Industry, or of a specific sector in the industry. Fish Safe Advisor's must live within the zone that they are applying for. This position requires travel throughout various areas of Nova Scotia. This position reports directly to the Executive Director.

Fish Safe NS recognizes that some candidates may still have active seasonal employment related to various fishing seasons, and as such we will make reasonable efforts to support and accommodate FSNS activities to fit around your schedule.

Job Functions & Abilities:

- Work directly with individuals, members, groups, and firms engaged in the seafood industry,
- Attend and assist with Safety Dock Talks,
- Attend and assist with Man Overboard Drills / Safety Demo's,
- Attend industry events, Fish Safe NS events, conferences, and meetings on behalf of Fish Safe NS,
- Lead role in industry relationship development & association name recognition,
- Work directly with industry members to promote safety and distribute Fish Safe NS resources,
- Assist with vessel preparedness checks (training provided),
- Assist vessel owners with navigating *Transport Canada's voluntary Small Vessel Compliance Program – Fishing (SVCP-F)* (training provided),
- Assist in gathering industry safety concerns at all events or conferences,
- Promote open discussion of best practices and use of Personal Protective Equipment,
- Participate in the FSNS safety culture & be a safety leader,
- Assist FSNS members with general inquiries on training, safety equipment and resources,
- **Regular travel in the province of Nova Scotia required**, out of province travel may be required but rare,
- Ability to work flexible hours (ranging from 150 – 300+ hours per year)
- Required and able to conduct two person lifts when moving training equipment,
- Required and able to lift 40 – 50 lbs,
- Required and able to climb fixed wharf-based ladders,
- Required and able to board vessels via fixed ladder, gunwale, floating dock, or gangway,
- Required and able to drive for long distances,
- Any other duties as required relevant to the association's mandate.

Required Knowledge, Skills, Education, and Experience:

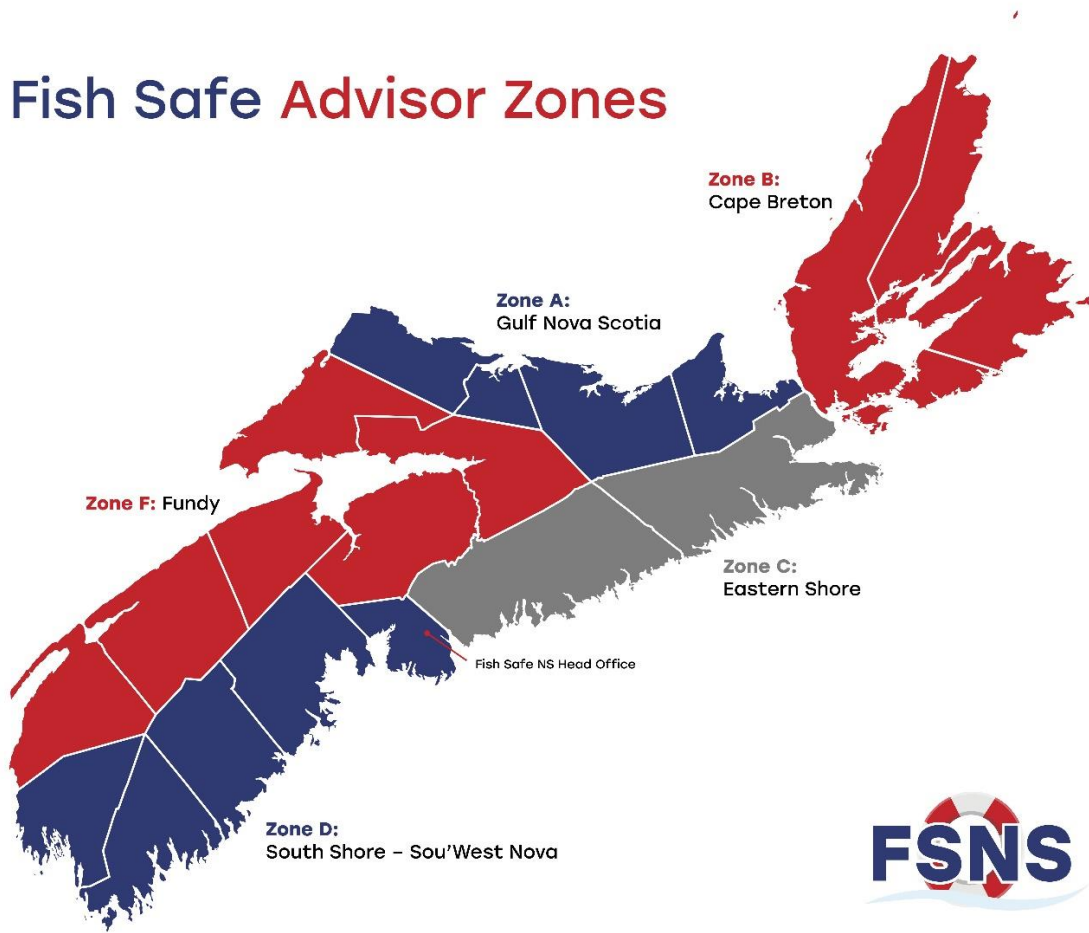
- Must have direct link to the Nova Scotia Seafood Industry by either being currently employed or have been employed within the last 5 years. (Ex. Fish Harvesting, Fish Processing, Aquaculture, or seafood related industry association),
- Must have extensive experience (5+ years), knowledge and understanding of the Nova Scotia Seafood Industry,
- Good written and verbal communication skills (including email),
- Willingness to work in a team environment and on their own,
- **Class 5 drivers license & clean drivers abstract required**,
- Captains certificate considered a strong asset (Fishing Master 1, 2, 3 or 4, SVOP, Master Mariner, etc.),
- Must have Marine Emergency Duties – Domestic Vessel Safety or STCW Certificate,
- Must have Marine First Aid (Basic or Advanced), or willing to obtain certificate,

- ROC-MC – Restricted Operator Certificate (radio) considered an asset,
- Knowledge of Transport Canada and provincial safety requirements considered an asset, or willingness to learn,
- Dependable & organized.

Remuneration:

Hourly rate range \$22.50 - \$27.50 per hour + 4% vacation pay. Average 150 – 300 working hours per year, or more as required.

Fish Safe Advisor Zones



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|----------------------------------|---|
| Zone A – Gulf Nova Scotia | Zone D – South Shore - Sou'West Nova |
| Zone B – Cape Breton | Zone F – Fundy |
| Zone C – Eastern Shore | |

Applications can be emailed to matthew@fisheriessafety.ca or mailed to Suite 9 -127 Chain Lake Drive, Halifax, NS, B3S 1B3. They may also be dropped off to our front desk.